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| **Kickstart Scheme jobs template** |

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| **Kickstart Scheme Application ID** | **KS3944376C** |
| **Job reference** | Impactful Governance (Gateway) |
| **Job vacancy title** | Handyperson x 2 roles |
| **Company name** | Age UK Dacorum |
| **Company postcode** | HP1 3AE |

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| **Job summary** |
| To complete a range of DIY and security and safety jobs within older people’s homes.  To work as part of the team proving simple gardening tasks e.g. cutting grass, tidying borders, planting flowers.  To maintain the tool kit provided in a safe and well-functioning condition  To attend training sessions and meetings when necessary  To always maintain confidentiality  To work with and support volunteers  To keep up to date records of tasks completed  To undertake other duties appropriate to the post as agreed with Handyperson Manager. |

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| **Essential skills, experience and qualifications** |
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| **Hours per week** | **25** |
| **Working pattern** | 25 hours p/w. Monday to Friday  (some weekend work is required) |
| **Hourly rate of pay** | NMW |

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| **Employability support** |
| **Month one of appointment:** Work preparation for *this* role  Week 1 – session 1 Work Readiness Welcome to your new role   * Working in different sectors * Organisation types * Achievement   Week 1 – session 2 Structures of organisations Expectations of the role   * What employers need. * Structures and reporting * Leadership models * Research on how we work * Team work and individual roles   Week 2 – session 3 Applying yourself The wider community and your role in it   * Emotional rewards or work * Team roles * Empathy in the workplace * Interview skills * Behaviours   Week 2 – session 4 Communications Communication & Action Planning   * Conversation cycle * Learning styles * Voicing concerns the right way * Inclusive practices * Active listening * Action Plan   **Month five of appointment:** Preparation for the *next* job (Job readiness)  Session 5 & Session 6 Mentoring & Coaching   * Support will be offered (for example helping with writing their CV and preparing for an interview). All of all modules as outlined in the Training Agreement. Each session will be for at least one hour. Sessions are held remotely over Zoom. The participant will provide feedback during their placement and after training, and this will be acted on if needed. As part of a signed agreement, employers will allow the employee to participate in the training and where sessions are in the evening or weekend, allow Time Off in Leu (TOIL). Each employee is scheduled into training programmes, informing the employer and the employee about the time and date and begins once started in the role. |

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|  | **If your vacancies are in more than one location, please complete a separate row for each** | | | | | | | | | |
| **Where is this job based?** | | **No of jobs at this location** | **When do you want to start advertising this job?** | **Maximum number of referrals** **you wish to receive per job** | **Is public transport available** **to this location?** | **Full address and postcode of the job location** | **Contact name, email and phone number** for this job | **Closing date for applications** | **How to apply** | **Anticipated start date** for this job |
| Office and travelling to people’s homes | | 2 | Immediate | 50 | yes | Half Moon Yard,  Hemel Hempstead,  Hertfordshire  HP1 3AE | David Pearce  01442 259049  [david.pearce@ageukdacorum.org.uk](mailto:david.pearce@ageukdacorum.org.uk) | 31st Jan 2022 | CV by email & interview appointment time to be agreed with employer by phone. | Immediate |

September 2021  
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