



## IMPACTFUL GOVERNANCE Community Interest Company

**"Creating sustainability by imbuing independence and strength into community organisations; supporting services to be more effective and efficient."**

Modern Slavery Act 2015

### **Modern Slavery and Human Trafficking Statement**

Impactful Governance has taken steps during the financial year to ensure that slavery and human trafficking is not taking place by conducting Enhanced DBS checks for all staff engaged by the organisation

Our suppliers, for example Employment Agencies, Universities and Businesses conduct their own background checks however, we still require online DBS checks be made available or failing that, we insist that people working on our behalf complete an Enhanced DBS process with us via our Umbrella DBS processing organisation – Royal Mencap society. Impactful Governance ensures that our suppliers are also not engaged in any form of Human Traffic.

Our Directors complete an Induction with each new staff member where Declarations and Emergency Contacts are requested before commencing any work with us. This is part of our Due Diligence process. Our policies are published on our website. Impactful Governance does not engage with organisations or suppliers who are unregistered or where their Legal Status cannot be verified through Companies House or the Charity Commission.

Our Customer Service Director is available for any concerns to be raised surrounding the risk of Modern Slavery. Tutors are trained to look for signs of emotional or physical abuse and to report this to the Chief Executive who is de-facto the Designated Senior Person for Child Protection and Vulnerable Adults.

This statement is published on our website [www.ig-cic.org.uk](http://www.ig-cic.org.uk) and handed to new staff and volunteers.

Signed by Directors:

Andrew Waite

Alexandre Oliveira

10<sup>th</sup> February 2019

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**Registered Community Interest Company Number: 1094080**

Patron: Author, Lola Jaye

