



IMPACTFUL GOVERNANCE
Community Interest Company

"Creating sustainability by imbuing independence and strength into community organisations; supporting services to be more effective and efficient."

Modern Slavery and Human Trafficking Statement (updated 2022)

Impactful Governance has taken steps during the financial year to ensure that slavery and human trafficking is not taking place by conducting Enhanced DBS checks for all staff engaged by the organisation. Our suppliers, for example Employment Agencies, Universities and Businesses conduct their own background checks however, we still require online DBS checks be made available or failing that, we insist that people working on our behalf complete an Enhanced DBS process with us via our Umbrella DBS processing organisation – Royal Mencap society. Impactful Governance ensures that our suppliers are also not engaged in any form of Human Traffic. Our Directors complete an Induction with each new staff member where Declarations and Emergency Contacts are requested before commencing any work with us. This is part of our Due Diligence process. Our policies are published on our website. Impactful Governance does not engage with organisations or suppliers who are unregistered or where their Legal Status cannot be verified through Companies House or the Charity Commission. Our Customer Service Director is available for any concerns to be raised surrounding the risk of Modern Slavery. Tutors are trained to look for signs of emotional or physical abuse and to report this to the Chief Executive who is de-facto the Designated Senior Person for Child Protection and Vulnerable Adults.

This statement is published on our website www.ig-cic.org.uk and handed to new staff and volunteers. Reporting suspected cases of Modern Slavery is at <https://www.modernslaveryhelpline.org/report>

Signed by Directors:

Andrew Waite

Alexandre Oliveira

20th December 2022

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Email: admin@ig-CIC.org.uk **Office:** 01923 231660 **Website:** www.ig-cic.org.uk

Registered Office Address: The Old Free School, George Street, Watford, Hertfordshire WD18 0BX
Luton Office: West Wing Studios, Unit 166 The Mall, Luton, Bedfordshire LU1 2TL
Registered Community Interest Company Number: 10940809