



## IMPACTFUL GOVERNANCE Community Interest Company

“Creating sustainability by imbuing independence and strength into community organisations; supporting effective and efficient services.”

### **Environment Policy**

Impactful Governance - Community Interest Company continually strives to find ways to reduce waste and recycle where possible. We are committed to minimising the environmental impact of running our organisation. This policy outlines our intentions and commitment around improving our environmental performance.

As a community based organisation, we are aware that our environmental footprint may cause damage to the environment and to this end, we will revise this policy on a regular basis.

The organisation is committed to reduce and is against any unlawful pollution. By committing to the following 10 Policy Statements, we endeavour to:

1. Meet legislative requirements and set minimum standards where no legislation exists.
2. Make effective use of resources, by minimising waste generation and increasing levels of business recycling.
3. Ensure a safe and efficient working for all staff and service users.
4. Adopt energy efficient practices and support the development of renewable energy through our purchasing decisions.
5. Use water efficiently.
6. Reduce carbon emissions from necessary company vehicles or transport.
7. Share good practice and benchmark our practices against local partners and other organisations working within the community or business sectors.
8. Work with suppliers to reduce their environmental impact by making sustainable procurement choices where ever possible.
9. Review environmental impact and performance every six months.
10. Work towards a certificated standard of practice with the aim of owning appropriate accreditation.

#### **Key environment issues for Impactful Governance - Community Interest Company:**

- Travel to and from work.
- Travel to and from meetings.
- Travel to and from delivery sites including overnight accommodation and public transport.

#### **The organisation commits to:**

- Create a relaxed and safe working environment for staff, volunteers and clients. We explore all forms of pollution including: noise, light, waste, air quality and other forms of pollutant.

## **Staff and volunteers commit to:**

- Bring suggestions for environmental improvement to Team meetings.
  
- 1. Meet legislative requirements.
  - Environment Protection Act 1990: Duty of Care placed on all businesses.
  - COSHH Regulations: storage, handling and disposal of chemicals.
  - Clean Neighbourhoods & Environment Act 2005: safe deposit and disposal of waste.
  
- 2. Make effective use of resources.
  - Retain, re-use and up cycle where possible.
  - Donate unwanted items to NAWS charity shop or Mencap charity shop.
  - Use Google cloud documents for sharing whilst editing rather than printing.
  - Utilise Google calendar for appointment setting and invitations.
  
- 3. Ensure a safe and efficient working on environment.
  - Office and delivery areas to have good ventilation.
  - Office and delivery sites to have maximum natural sunlight and reduce artificial lighting.
  - Documents to be shared by email, cloud or Apple sharing device to save printing.
  
- 4. Adopt energy efficient practices.
  - Cycle to work schemes to be explored and encouraged.
  
- 5. Use water efficiently.
  - Reduce water consumption.
  - Replace boiler with energy efficient new heater and install a Megaflo.
  - Encourage staff to use coffee cups more than once within a hygienic timescale.
  
- 6. Reduce carbon emissions.
  - Purchase fuel efficient vehicles, increasing the mile per gallon with the aim of hybrid or fully electric vehicles in the future.
  - Gas central heating to be on a timer device and only boosted during cold weather.
  - Carbon toner printers to be avoided where possible.
  - Explore season tickets for public transport.
  - Encourage car sharing by Consultants to meetings or delivery sites.
  - Explore Halfords tax efficient cycle scheme, deducted from salaries.
  
- 7. Share good practice & benchmark.
  - Identify and access local training resources or webinar opportunities.
  - Share information on environmental savings with other community groups.
  - Share information with clients and service users to minimise waste.
  - Work towards a Green Mark Environmental Accreditation.
  
- 8. Work with suppliers to reduce their environmental impact.
  - Where possible, buy environmentally efficient products from existing suppliers.
  - Identify new suppliers offering cost efficient environmental products.
  - Change utility services provider I.E. Electricity, to reduce the environmental impact.
  - Engage with 100% renewable energy suppliers, particularly wind and other natural energy.
  - Purchase recycled ink cartridges from Tesco or other local re-fillers.
  
- 9. Review performance every six months.
  
- 10. Work towards certification and accreditation.
  - Explore the various options and schemes to aim to achieve accreditation by end of 2018.

This policy and the consequential procedures have been adopted by:  
"Impactful Governance - Community Interest Company" by the Directors.

Policy adopted 1-10-17  
Next Review date 30-9-21

Signed as read and understood.....  
PRINT NAME IN CAPITALS. .

Please sign and rerun a copy of this policy by email or post to:

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